# CPPC board meeting 2024-11-07

by Oliver Thim November 13, 2024

**Participants of the meeting:** Esmée Berger, Martina Olsson, Oliver Thim and Athanasios Theodoridis.

# Contents

1	Opening	2
2	Agenda	2
3	Next meeting	2
4	Follow up on previous CPPC meeting – Minutes	2
5	Project follow up  (i) ISP Survey  (ii) Pizza day  (iii) Buddy system  (iv) Other updates  (iv).1 New head of department	2 2 3
6	Updates from other meetings  (i) DS	3
7	Other matters (i) General Assembly	3
8	Closing	4

# 1 Opening

The meeting was opened by Athanasios 09:04. Oliver was made secretary.

# 2 Agenda

The current agenda was approved by the board.

# 3 Next meeting

The next meeting will be 2024-11-29 at 15:00-16:30.

# 4 Follow up on previous CPPC meeting – Minutes

• The previous minutes were approved by the board.

# 5 Project follow up

#### (i) ISP Survey

- We discuss the answers in the ISP Survey.
- In general people think that the meetings are good and provide a basis for discussion and follow-up on the time-plan.
- The pdf ISP form is hard to deal with, especially on Linux systems. It takes a lot of time to fill in. The purpose of the ISP form is appreciated.
- Some PhD students feel that the ISP meetings cause stress.
- We want to summarize the results and present them to Lena.

#### (ii) Pizza day

- We had around 25 people show up on the first Pizza days. We had two different talks and we think that the audience appreciated the talks. The content of the presentations was good.
- Name tags might be a good idea for making it easier for people to talk to each other.
- The budget for this event was approved by the head of department and economist (Birgita) but for future events we will need to request a budget from FFF.

### (iii) Buddy system

• Nothing has happened since the last meeting.

#### (iv) Other updates

#### (iv).1 New head of department

• Esmée will be the representative of the PhD students in the hiring process for a new head of department.

### 6 Updates from other meetings

#### (i) DS

- Thanos went to the DS GA. The DS has been having a surplus over the last years in the annual budget. This is not ideal for a non-profit organization and therefore it is planned to use more money on social activities for PhD students.
- The DS is restructuring the board where less people will be voted in and act as "officers" for different task groups. This allows any PhD student at Chalmers (they dont need to be on the DS board) to work on different tasks if they want and get compensated
- There will be a new DOMB (propably starting on the 15th of November) that will be on-site and seems like a great candidate based on the interviews.
- The DS will initiate discussion with the trade union whether the salary increase can be decoupled from the midway seminar/licentiate. This is because it is evident from the PhD survey, that many students have their midway seminar/licentiate later than halfway through their PhD.

#### (ii) Equality group

- Martina was at the meeting with the equality group in the physics department.
- Julie has gone through the employee survey and what can be improved. The suggestion was to hold a workshop regarding the work environment. The new HR partner in the division was positive about this.
- The NORNDIP (Nordic Network for Diversity in Physics) conference will be held at Chalmers. There will be a lot of focus on diversity.

### (iii) Advisory board

- The Chalmers-wide recruitment process for assistant professors has been finished and the outcome for the physics department is very good with several positions.
- It was discussed how what will be emphasized in the VP (Versamhetsplan) of the department.

#### 7 Other matters

### (i) General Assembly

 We have found persons who will volunteer to be chair and secretary of the General Assembly.  $\bullet$  We also think some people likely will apply for the vacant positions in CPPC for next year.

# 8 Closing

• Athanasios closes the meeting at 10:34.