

MC2 PhD council Agenda - 2025/01/16

Time: 12h00

Place: C511

Present: Achintya, Patrik, Hanna, Ragnar, Isak, Lucian, Ariadna, Zeidan, Joey

Election of meeting officials

- Chair: Achintya
- Secretary: Isak
- Minutes adopter: Hanna & Patrik

2. Approval of the agenda:

Yes

3. Meeting notice in due order:

Yes

4. Updates from boards and committees

- The executive board (Ledningsgruppen, LG) – Zeidan
 - No new updates, except menstrual products. It was accepted, everyone was happy, quick and short point. The issue has been delayed because it is not clear who owns the toilets.
 - Any updates on the PhD salary structure?
 - * Should be DS who brings it up, see notes for DS
 - Any updates on PhD credits transfer policy or role of the examiner?
 - * No
- The department's advisory board (Institutionsrådet) –Isak Brundin
 - No meeting since last PhD Council meeting
- Chalmers PhD student Guild (Doktorandsektionen, DS) – Sherry Damercheli, Lucian Petrisor Ion
 - Any updates on SOTY and PhD salary structure? (Sherry)
 - * Lucian says that they discussed it in December and have two strategies to present the issue. They will discuss it further in January.
 - Any updates on the harassment letter meeting with HR & VC? (Lucian)
 - * Meeting scheduled next week. New document on proposals on how to deal with sexual harassment is well-written compared to previous versions, but still contains ambiguities. Still problem about clarity when reporting issues.
- The association of graduate students in Physics (Föreningen för Forskarstuderande i Fysik, FFF) – Malte Dornieden

- Not much is happening unfortunately, as they are too few people. There should be five responsible, but there are only three, out of which two are graduating soon. Need more volunteers.
- Equality group (Jämställdhetsgruppen, Jägr) – Sherry Damercheli
Sherry absent, no updates
 - Any updates regarding Equality Group’s plan for 2025?
 - Any updates on the proposal for bystander intervention?
- Dr Genie – Achintya Paradkar
 - Updates on availability of menstrual products at MC2
 - * Achintya have contacted various companies directly. Landed on redlocker, who have a more encompassing box, and is used at big institutions. Will be installed on the third floor next to lobby (the toilet by the service-office), no-one needs additional access, outside of the toilet. Dr Genie wants to implement at all departments, which we do not have the budget for. This is surprising, and different excuses are given to different people. Achintya will personally restock it quarterly, because the added work for the cleaning staff is not possible. We will put up a paragraph in the newsletter of location and idea. Date for installation is undecided
 - * Will suggest A4 canyon as alternative location for the Redlocker box as the toilet mentioned is quite hidden.
 - * An information poster will be added to each bathroom about it.
 - * Ask Ximena about wound cleaner kit availability. Bottle of Chloraxine.
 - Updates on harassment reporting flowchart
 - * Level up from previous iterations. Idea is a reporting flowchart for any unwanted behavior for all employees at MC2. Classified into different levels (communicate, report, escalate, legal complaint) and mild/severe behavior.
 - * Comments: Put DOMB in level 1 Report. On Intranet it says first contact HR before making an IA report. You only get one free line-manager meeting per life. Can also report crime to police, may not add to flow-chart. Can also contact the priest at the university for support (Total confidentiality). Can add confidentiality to the support section.
 - * Will bring flow-chart to HR if council accepts after revising.
 - Updates on formation of new WG for Equality awareness & campaign
 - * Create flyers, and spread via social media platforms.
 - Newsletter coverage – no major progress

5. Other issues

- Dept duties Excel sheet – Isak and Hanna
 - Done

- Sick leave policy – Ragnar and Nuria
 - Isak will contact relevant people to find out more. E.g. is pay deducted if we are sick on weekends? Do we then take our weekends on the following weekdays?
- TRC feedback – Núria, Hanna, Ragnar, Joey, TRC evaluation criteria
 - People have contacted relevant students for interviews.
- Social Media Updates
 - Any updates on TRC feedback requests to alumni?
 - * Make poll for first salary after PhD, to account for inflation, can ask what percentage of end PhD position.
- Evaluation School
 - Central review with external representatives was scheduled for 7th Jan
 - * Patrik will meet Per next week. Hopefully the review is done, and an action plan is coming.
- Council after-work
 - Who are all interested, and what is a suitable date and venue?
 - * Add Teams polls, let's party.

6. Actions to take by next meeting:

- Hanna can add a sentence on the website that sickness during the weekend can be applied as sick leave on weekdays to recuperate.
 - Isak contacts LRS or Sara Fagrell regarding clarification on this.

Next meeting:

11/02/2024

7. Closing of the meeting